

OCCUPATIONAL SAFETY & HEALTH POLICY

Reach British School shall commit and protect the Health and Safety of its workplace for staff, students, contractors and visitors and protect the physical environment of school. This commitment reflects the intentions of the Abu Dhabi Emirate OHS policy and the ADEK OHS policy.

This policy applies to all staff, students, contractors, and visitors and to all OHS records created or received by the school as a result of OHS activities and processes at the school.

- Pursue best practices and allocate and ensure all necessary resources to achieve, maintain and pursue best practices and allocate and ensure all necessary resources to achieve, maintain and develop OSH objectives.
- Educate employees to be aware of and understand the safety risks and health hazards associated with their job.
- Comply with all federal and local OSH laws and regulations applicable in Abu Dhabi Emirate; and ensure that all other OHS requirements of ADPHC – Abu Dhabi Occupational Safety and Health System Framework (OSHAD-SF) applicable to our school are fulfilled as well as all relevant Environmental, Health & Safety legal laws and other regulatory requirements.
- Provide training & awareness to all relevant employees and contractors at the school, to carry out their activities in a manner that safeguard and maintain the health and safety of students, employees, and school property.
- Provide a safe state and provide both safe systems of work and a safe working environment for employees and all who work on our behalf.
- Periodically review the suitability, adequacy, and effectiveness of the OSH management system.
- Strive to prevent any incidents, occupational illness or exposures which could cause harm to people and damage to properties and assets and the environment and maintain Emergency Plans to reduce risks and adverse effects.
- Make provisions and provide resources for ensuring the good health and wellbeing of the employees through management of work-related stress and implementing workplace wellness.
- To identify the hazards (the potential for harm) assess the risks (the likelihood of that harm being realized) and manage those risks.
- Communicating this OSH Policy to all the employees, stakeholders and public.
- Complying with OSHAD SF Policy and concerned SRA OSH Policy
- Review and evaluate targets, OSH performance and methodology to measure the progress and ensure compliance with this policy via periodic internal and external audits and management reviews to ensure continual improvement of the OSH management system.
- Policy will be reviewed annually and will be available for employees and the public.

Approved by: 

Mr. Craig Halsall (School Principal)

Review Date: 20th of August 2024